



## Designing Training for Transfer

<b>DATE AND TIME:</b>	<b>October 19-23 '26 0800-1700</b>
<b>INSTRUCTOR:</b>	<b>Jeff Johnsgaard Training On Purpose, By Design</b>
<b>LOCATION:</b>	<b>2002 N 17th St. Tampa, FL 33605 Ybor Campus, Public Service Technology Building</b>
<b>ENROLLMENT:</b>	<b>Limited to 24</b>
<b>REGISTRATION DEADLINE:</b>	<b>October 19-23 '26, 2026</b>
<b>COURSE FEE:</b>	<b>Trust funded</b>

### Course Description:

Training On Purpose, By Design: Designing Training for Transfer is a five-day instructor development program that teaches law enforcement trainers how to design and deliver training that produces reliable performance under real-world conditions.

Drawing from research in cognitive psychology, motor learning, decision science, and human performance, this course introduces evidence-grounded methods for improving skill acquisition, decision-making, and adaptability. Participants learn how to structure training environments that promote long-term retention and operational transfer rather than short-term performance.

Through classroom discussion, guided practical exercises, and live-fire coaching sessions, instructors learn how to apply concepts such as variability with intent, representative design, attentional control, priming and boosting, and the Challenge Point Framework. The course also addresses the role of mindset, emotional regulation, and imagery in performance under pressure.

By the end of the program, participants will be able to redesign existing training blocks, facilitate learning through dynamic debrief methods, and implement evidence-based instructional strategies that increase learner engagement, ownership, and adaptability.

This is a hands-on application course. Through classroom discussion, guided practical exercises, and live-fire coaching sessions, instructors learn how to apply concepts such as variability with intent, representative design, attentional control, priming and boosting, and the Challenge Point Framework. The course also addresses the role of mindset, emotional regulation, and imagery in performance under pressure.

***Students will need 750 rounds of handgun ammunition, and 500 rounds if rifle ammunition.***

This is a Criminal Justice Standards and Training Commission Trust-Funded Course for Region IX. Officers in Region IX attend free of charge.

In order to attend, all officers are required to process the appropriate paperwork through their respective agencies.

Parking is located in the Fernando Noriega, Jr. Palm Avenue STUDENT PARKING GARAGE located on the north side of 9th Avenue, between Nuccio Parkway and 13th Street. You will be given a parking pass the first day of class.

For more information, please contact: Scott Johnson [sjohnson2@hccfl.edu](mailto:sjohnson2@hccfl.edu) or (813) 253-7952.