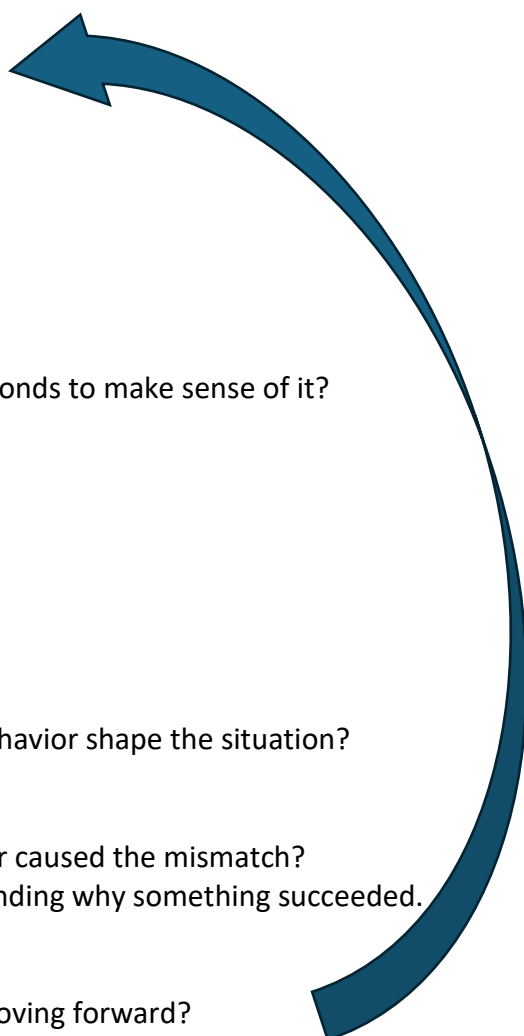


The 'Transfer-First Learning Loop'

Purpose

This Learning Loop is a diagnostic tool for understanding what leads to action and what needs to change when performance does not transfer.

The Full 8-Stage Loop

1. **Perception**
What information did the officer detect in the environment?
 2. **Attention Regulation**
What information was prioritized as task-relevant?
<2 sec: recognize the pattern → respond
>2 sec: interpret → predict → decide
 3. **Sense-Making**
How was the situation interpreted and was there > or < 2.0 seconds to make sense of it?
 4. **Prediction**
What did the officer expect to happen next?
 5. **Decision**
What option was selected and why?
 6. **Action**
How efficient was the officer's action? How did the officer's behavior shape the situation?
 7. **Error and Success Detection**
Did the outcome match the expectation? What made it work or caused the mismatch?
* Learning isn't only discovering what failed, it is also understanding why something succeeded.
 8. **Adaptation**
How was behavior, understanding or sense-making updated moving forward?
- 

Then the loop repeats.

Skills do not transfer because they are learned. They transfer when what was learned can be used to perceive, make sense of, decide, act, detect, and adapt when the problem changes.

Jeff Johnsgaard
website: www.OnPurposeTraining
email: Jeff@OnPurposeTraining
cell: (423) 457-5463



TRAINING
ON PURPOSE, BY DESIGN